

FSMH COACH CODE OF CONDUCT

The FSMH Coach Code of Conduct outlines ethical standards for Fort Saskatchewan Minor Hockey Association coaches. All coaches must uphold the highest levels of personal conduct and promote the principles of fair play

1. Coaches must demonstrate integrity, honesty, fairness, and respect for others while taking responsibility for their actions and adapting their methods to meet participants' needs.
2. Coaches are required to respect the fundamental rights, welfare, dignity, values, opinions, and worth of all participants.
3. They will be aware of cultural and individual differences, including those due to age, sex, gender, place of origin, colour, sexual orientation, religion, political belief or economic status.
4. Coaches must strive for excellence in education and information related to coaching and continually seek to enhance their skills and knowledge.
5. Coaches are expected to possess a level of competence suitable for their position.
6. Coaches must refrain from using profane, insulting, harassing, or otherwise offensive language towards players, coaches, officials, volunteers, parents, and spectators.
7. Communication with players, coaches, officials, volunteers, parents, and spectators should always be honest, fair, and respectful
8. Coaches must not engage in or tolerate any behavior that is harassing, abusive, bullying, or demeaning to participants, both on and off the ice.
9. Coaches will guard against the misuse of influence and understand any action or judgment that may affect participants.
10. Coaches are never to become intimately and/or sexually involved with their athletes. This includes requests for sexual favours or the threat of reprisal for rejecting such requests.
11. Coaches will not make deceptive, false, fraudulent, or misleading statements.



11. Coaches should avoid behaviors that tarnish the reputation of the Association or the sport of hockey, including excessive alcohol consumption, non-medical drug use, tobacco use, or vaping during official FSMH events.
12. Coaches will understand that FSMH has a zero-tolerance policy concerning hazing or any other initiation or unequal treatment of rookie athletes and that coaches are ultimately responsible for the conduct of the athletes under their supervision.
13. Coaches must ensure that activities are appropriate for the athletes' age, experience, ability, and fitness level and be reasonable in their expectations regarding players' time, energy, and enthusiasm.
14. Coaches should recognize that players have interests and responsibilities outside of hockey and be reasonable in their demands.
15. Coaches will not ridicule or berate players for making mistakes or for performing poorly. Coaches will remember that children play to learn and have fun and must be encouraged to have self-confidence.
16. Coaches are prohibited from ridiculing or berating players for mistakes or poor performance, as children play to learn and have fun, and they need encouragement to build self-confidence.
17. Coaches must communicate and collaborate with registered medical practitioners regarding the diagnosis, treatment, and management of athletes' medical and psychological issues, prioritizing their long-term health and well-being when making decisions about their participation.

RESOLVING ISSUES

Coaches must adhere to the rules and policies established by FSMH, League(s), Hockey Alberta, and Hockey Canada and uphold the principles of fair play and the spirit of the game. Familiarity with the Code of Conduct and FSMH policies is mandatory; lack of awareness or misunderstandings will not excuse violations.

Discipline should be administered thoughtfully and appropriately, considering the player's age and focusing on teaching appropriate behavior. Coaches must not act impulsively, out of anger, or in ways that embarrass or humiliate players.

Coaches are responsible for informing participants of any perceived violations of the Code of Conduct and are committed to reporting these breaches to the appropriate representative of the Association.



Failure to comply with this Code of Conduct may result in sanctions, including restrictions on attendance at association events and potential revocation of membership or coach status.

Coach Full Name: _____ Date: _____

Coach Signature _____

