

## 1. The Purpose of this policy is to:

The purpose of this policy is to establish clear expectations among members.

## 2. Scope

This policy applies to all Fort Saskatchewan Minor Hockey (FSMH) members, employees, contractors, and volunteers

## 3. Policy – Code of Conduct

Fort Saskatchewan Minor Hockey has developed a Code of Conduct for all participants in its hockey program. A participant includes, but is not limited to, players, coaches, officials, spectators, and executive members. This Code aims to ensure adherence to the following fundamental principles:

- Mutual respect among all participants
- A healthy and safe environment for everyone
- Positive development opportunities for players and coaches
- An enjoyable experience for all participants
- A positive representation of FSMH

### 3.1. Membership and participation

Membership and participation in FSMH activities are a privilege, not a right. Members, players, and participants must abide by the Bylaws and Policies of both FSMSA and FSMH, and their behaviour is expected to mirror the spirit of the Bylaws, Policies, and this Code. The following is required of all participants in the program:

- Respect the game of hockey and behave appropriately.
- Treat fellow members, players, team officials, referees, spectators, executive members, and volunteers with respect.
- Refrain from using profanity toward any participant, this will not be tolerated.
- Abstain from consuming alcohol or drugs at any FSMH-sanctioned events.
- Avoid causing damage to FSMH or other associations' equipment or facilities; offenders will be required to pay for damages.
- Do not engage in loud or disruptive behavior as coaches, managers, assistants, players, parents, or fans.
- Parents may only enter the dressing rooms if explicitly permitted by the coach to assist their child with changing before or after a game.
- Under no circumstances can a parent or fan enter the opposing team's dressing room.
- Coaches and other team officials, players, parents, and fans are not permitted in the officials' dressing room nor to confront game officials about the game.

- The inappropriate use of cameras, cell phones, tablets or any other recording device is strictly prohibited in dressing rooms. This includes all coaches, parents, players, and officials. Players are not permitted to bring any form of camera, cell phone, or tablet into the dressing room. If caught, the following levels of discipline will be actioned:
  - **First Offense:** 1-game suspension from the team
  - **Second Offense:** Review by the FSMH Member Advocacy Committee, potentially leading to additional game suspensions or removal from FSMH based on severity.
  - **Membership and participation**

**3.2. Violation by any member, fan, or participant of any provision of the Code of Conduct will result in disciplinary action being taken by FSMH against such individuals.**