

## FSMH Social Media Policy

Fort Saskatchewan Minor Hockey is committed to respectful behavior and conduct both on and off the ice and works to eliminate any disrespectful conduct and discriminatory practices including abuse, neglect, and harassment.

Unacceptable Conduct is not condoned by Fort Saskatchewan Minor Hockey, personal or other social media channel or account. This includes conduct by staff, volunteers, players, officials, Member organizations, stakeholders, or any member of the hockey community.

The following are examples of conduct through social media and networking mediums that are considered violations of the code of conduct and may be subject to disciplinary action by the member advocacy committee:

- 1. Bullying, harassment, intimidation, or threats of any type.
- 2. Divulging confidential information that may include but is not limited to the following: player injuries, game strategies, or any other matter of a sensitive nature.
- 3. Negative or derogatory comments about any other team, Minor Hockey Association, League and/or players, coaches, volunteers, spectators, Board of Director, staff, or members.
- 4. Photographs, video, or comments promoting negative influences or criminal behavior including but not limited to drug use, alcohol abuse, public intoxication, hazing, sexual exploitation etc.
- 5. Online activity that contradicts the current League Code of Conduct or any policies, regulations and/or Code of conduct of its member Associations.
- 6. Inappropriate, derogatory, racist, or sexist comments of any kind.
- 7. Online activity that is meant to alarm other individuals or to misrepresent fact or truth.